



Register of Interests

April 2018

As a regulator, IMPRESS holds its members to high standards of transparency and accountability. As an organisation, IMPRESS holds itself to these same high standards.

IMPRESS Board Members and senior management publicly declare any interests that a member of the public, acting reasonably, would consider might influence their words, actions and decisions.

IMPRESS Board Members and senior staff have declared their interests in accordance with the stipulations set out in our Code of Conduct. The relevant section is listed below:

Conflicts of interest and perceptions of bias

1. IMPRESS maintains a Register of Interests, which is a public document, published on IMPRESS's website. The purpose of the Register is to ensure transparency in relation to any interests of **Board members**, the **Chief Executive Officer (CEO)** and the **Chief Operating Officer (COO)**, or of their spouses, partners and dependent children.
2. Board Members, the CEO and the COO are required to make a declaration of interests for the purposes of the Register immediately on taking up their appointment, and are required subsequently to declare any new matter that is required to be included on the Register as soon as possible after it arises.
3. **Committee members, employees (other than the CEO and COO) and consultants** are not required to complete the Register of interests.
4. **Board Members**, the **CEO** and the **COO** are asked to review their personal and professional life and that of any spouse, partner or dependent children, in order to identify which current or former interests, if any, might reasonably be perceived by an independent bystander as directly or indirectly influencing their judgement. Such interests may include:
 - 4.1. Membership of any political party;
 - 4.2. Position of authority in a charity or voluntary body;
 - 4.3. Connection with any body which contracts with or is likely to contract with IMPRESS, including but not limited to news publishers;
 - 4.4. Directorships in public and private companies including non-executive directorships;
 - 4.5. Majority or controlling shareholdings in any undertaking;
 - 4.6. Ownership of any company, business or consultancy;
 - 4.7. Remunerated employment, consultancy, trade, profession or vocation;

- 4.8. Any significant public statements made on social media or in an article, blogpost, book, interview for broadcast media or any other public forum that might reasonably be viewed by an independent bystander as compromising (i) that representative's ability to take fair and impartial decisions in accordance with IMPRESS's role as a regulator; or (ii) IMPRESS's openness to membership by all relevant news publishers on fair, reasonable and non-discriminatory terms; and
- 4.9. Any other interest that might reasonably be perceived by an independent bystander as directly or indirectly influencing or affecting their judgement in the exercise of their functions within IMPRESS.
5. It is the duty of each Board Member, the CEO and the COO to declare any matter that is required to be included in the Register when it may be relevant to an IMPRESS decision or process and to ensure that the Board follows the provisions set out in the IMPRESS Articles of Association 14.4-5 in relation to conflicts of interest including recusal where appropriate.
6. The primary consideration which will determine whether or not an interest should be declared is the reasonable perception of an independent bystander rather than whether the interest will have an actual influence. The latter is relevant only to the issue of resolving potential conflicts and not the decision to declare.
7. Board members, the CEO, COO **and any IMPRESS representative who is responsible for advising the Board** (on issues including but not limited to complaints, arbitration claims and investigations) must declare at the earliest opportunity (a) any interest that is relevant to a particular issue under consideration; and (b) any issue that could give rise to a reasonable perception of bias on the part of an independent bystander.
8. IMPRESS representatives may be recused from the discussion of and decision on any matter in which they have disclosed an interest.
9. Regardless of whether an interest has been declared or not, **IMPRESS representatives** must be recused from the discussion of, and decision on, any matter on which an independent bystander would reasonably perceive that there is a real risk that they are biased. The Annex discusses factors that may be relevant to IMPRESS representatives' recusal decisions, depending on the circumstances.

The Code of Conduct clearly states that any declaration of an interest in the Register of Interests does not remove the obligation to declare in meetings all interests, whether registrable or not, which are relevant to the business being conducted.

Register of Interests



Director name	Position(s)	End of tenure	Date ROI created	Last updated	Last reviewed
Deborah Arnott	Non-Executive Director, Finance & Audit Committee member	Oct 2021	27/07/15	23/08/17	02/04/18
Iain Christie	Non-Executive Director, Code Committee member	Oct 2019	12/08/15	02/04/18	02/04/18
Martin Hickman	Non-Executive Director, Code Committee member	Jan 2020	13/01/16	02/04/18	02/04/18
Emma Jones	Non-Executive Director, Code Committee member	Jan 2020	03/02/16	04/07/18	02/04/18
David Leigh	Non-Executive Director	Nov 2021	01/12/17	02/04/18	02/04/18
Walter Merricks	Chair, Non-Executive Director, Code Committee Member	Oct 2019	17/08/15	16/04/18	16/04/18
Máire Messenger Davies	Non-Executive Director, Chair of Code Committee	Oct 2019	17/08/15	02/04/18	02/04/18
David Robinson	Senior Non- Executive Director, Treasurer, Chair of Finance & Audit Committee	Oct 2019	02/08/15	02/04/18	02/04/18
Patrick Swaffer	Non-Executive Director	Oct 2021	13/08/15	02/04/18	02/04/18
Andrea Wills	Non-Executive Director	Nov 2021	01/12/17	02/04/18	02/04/18
Staff name	Position		Date ROI created	Last updated	Last reviewed
Jonathan Heawood	Chief Executive Officer	N/A	28/06/17	02/04/18	02/04/18
Ed Procter	Chief Operating Officer	N/A	14/07/17		02/04/18



Register of Interests

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In completing this Register of Interests, Board Members and senior management are asked to comply with the letter and the spirit of the Code of Conduct, which incorporates the Nolan Principles.

Name: Deborah Arnott

Position: Non-Executive Director; member of the Finance & Audit Committee

Date of appointment: 01/10/15

Form last updated: 23/08/17

Interest	Current	Former (give dates)
Membership of any political party.	Labour Party	None
Position of authority in a charity or voluntary body.	Chief Executive, Action on Smoking and Health (registered charity) since 2003 Member of the Royal College of Physicians Tobacco Advisory Group since 2003	Trustee No Smoking Day 2006-2009 Governor Pimlico School 2002–06 Chair, Management Committee, and Special Advisor to Board, Personal Finance Education Group (pfeg), 1998–2002

		<p>Member, Government Task Force on Tackling Over-indebtedness, 2000–02</p> <p>Governor Walnut Tree Walk Primary School 1995–2001</p> <p>Member Management Committee, Kingsway workplace nursery, 1983–94</p> <p>Equality Officer and Shop Steward, ACTT, later BECTU, at LWT, 1983–93</p>
<p>Connection with any body which contracts with or is likely to contract with IMPRESS, including but not limited to news publishers.</p>	None	<p>Staff Writer, Management Today, Haymarket Publishing 1982-3</p>
<p>Directorships in public and private companies including non-executive directorships (apart from IMPRESS).</p>	None	None
<p>Majority or controlling shareholdings in any undertaking.</p>	None	None
<p>Ownership of any company, business or consultancy.</p>	None	None
<p>Remunerated employment, consultancy, trade, profession or vocation.</p>	<p>Chief Executive, Action on Smoking and Health since 2003</p>	<p>Head of Consumer Education, Financial Services Authority 1998-2002</p> <p>Researcher, Producer Director and Programme Editor, Factual</p>

		<p>Programmes, London Weekend Television 1983-1998</p> <p>Staff Writer, Management Today, Haymarket Publishing 1982-3</p>
<p>Any significant public statements made on social media or in an article, blogpost, book, interview for broadcast media or any other public forum that might reasonably be viewed by an independent bystander as (i) compromising IMPRESS's fairness and impartiality as a regulator; or (ii) compromising IMPRESS's openness to all news publishers on fair, reasonable and non-discriminatory terms.</p>	None	None that I am aware of
<p>Any other interest that might reasonably be perceived by an independent bystander as directly or indirectly influencing or affecting their judgement.</p>	None	None that I am aware of



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Name: Iain Christie

Position: Non-Executive Director, member of the Code Committee

Date of appointment: 01/10/15

Form last updated: 02/04/18

Interest	Current	Former (give dates)
Membership of any political party.	None	None
Position of authority in a charity or voluntary body.	Secretary, Civil Mediation Council Vice-Chair, Bar Council ADR Committee Vice-Chair, Pegasus Trust Council Bencher, Honourable Society of the Inner Temple	None

	Trustee, NZ-UK Link Foundation Leadership Fellow, St George's House	
Connection with any body which contracts with or is likely to contract with IMPRESS, including but not limited to news publishers.	None	None
Directorships in public and private companies including non-executive directorships (apart from IMPRESS).	None	None
Majority or controlling shareholdings in any undertaking.	None	None
Ownership of any company, business or consultancy.	None	None
Remunerated employment, consultancy, trade, profession or vocation.	Mediator, Family First Mediation Services Mediator, London ADR Barrister, Associate Member, 4-5 Gray's Inn Square Senior Associate, Ancora Consulting Consultant, Jurit LLP Consultant, The Hobbs Consultancy Professional Facilitator, Imago Relationships International	Assistant Legal Adviser, Foreign & Commonwealth Office (1992 – 2000) Barrister, Associate Member, 5RB (2000 – 2017) Mediator, Clerksroom (2004 – 2017) Independent Facilitator, CDL Insight Consulting Ltd (2015 – 2017)

	<p>Certified Facilitator, The Daring Way</p> <p>Author, Oxford University Press</p> <p>Actor, Mia Thomson Associates</p> <p>Actor Facilitator, PCA Law</p>	
<p>Any significant public statements made on social media or in an article, blogpost, book, interview for broadcast media or any other public forum that might reasonably be viewed by an independent bystander as (i) compromising IMPRESS's fairness and impartiality as a regulator; or (ii) compromising IMPRESS's openness to all news publishers on fair, reasonable and non-discriminatory terms.</p>	<p>None</p>	<p>None</p>
<p>Any other interest that might reasonably be perceived by an independent bystander as directly or indirectly influencing or affecting their judgement.</p>	<p>Member of the following professional organisations or associations:</p> <p>Family Mediation Council</p> <p>Family Mediators Association</p> <p>Civil Mediation Council</p> <p>Bar Council</p> <p>Equity</p> <p>Imago UK</p> <p>Imago Relationships International</p>	<p>None</p>

	<p>The Daring Way Worshipful Company of Arbitrators Honourable Society of the Inner Temple</p>	
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Name: Martin Hickman

Position: Non-Executive Director, member of the Code Committee

Date of appointment: 01/01/16

Form last updated: 02/04/18

Interest	Current	Former (give dates)
Membership of any political party.	None	None
Position of authority in a charity or voluntary body.	None	None
Connection with any body which contracts with or is likely to contract with IMPRESS, including but not limited to news publishers.		1. Byline 2. Bellingcat 3. CommonSpace <i>I have had sufficient contact with the above publishers that I wish to recuse myself from any discussion or decisions at</i>

		<i>IMPRESS</i> regarding them.
Directorships in public and private companies including non-executive directorships (apart from <i>IMPRESS</i>).	Managing director of Canbury Press Ltd – a publisher of non-fiction books	Director of Bluefield Productions Ltd, a film production company (2013-2015)
Majority or controlling shareholdings in any undertaking.	80% shareholding in Canbury Press Ltd – a publisher of non-fiction books	50% shareholding in Bluefield Productions Ltd, a film production company (2013-2015)
Ownership of any company, business or consultancy.	80% shareholding in Canbury Press Ltd – a publisher of non-fiction books	50% shareholding in Bluefield Productions Ltd, a film production company (2013-2015)
Remunerated employment, consultancy, trade, profession or vocation.	<p>Managing director of Canbury Press Ltd (2013 onwards) – a publisher of non-fiction books</p> <p>Consultant to the US film company Story Mining and Supply Co, LLC, in connection with the rights to the book <i>Dial M for Murdoch</i></p> <p>Occasional media consultancy</p>	<p>Hull Daily Mail (1993-95)</p> <p>Eastern Daily Press (1995-1996)</p> <p>Press Association (1997-2000)</p> <p>Reuters (2000)</p> <p>The Independent (2001-2013)</p> <p>Exaro News (2013)</p>
Any significant public statements made on social media or in an article, blogpost, book, interview for broadcast media or any other public forum that might reasonably be viewed by an independent bystander as (i) compromising <i>IMPRESS</i> 's fairness and impartiality as a regulator; or (ii) compromising <i>IMPRESS</i> 's openness to all news publishers on	None that I can recall	<p><i>Dial M for Murdoch</i>, a book about the phone hacking scandal at the <i>News of the World</i>, co-written with the Labour MP Tom Watson (2012)</p> <p>Occasional interviews with BBC radio and TV about phone hacking at the <i>News of the World</i></p> <p>Reporting of Crown Court trials of journalists and editors from News Corporation involving</p>

<p>fair, reasonable and non-discriminatory terms.</p>		<p>charges of phone hacking and payments to public officials, 2014-2015.</p>
<p>Any other interest that might reasonably be perceived by an independent bystander as directly or indirectly influencing or affecting their judgement.</p>	<p>Member of the National Union of Journalists.</p> <p>I broadly support the aims of the campaign by Hacked Off for a free and accountable press, and have attended social events organised by Hacked Off. I have not funded nor held any position at Hacked Off (other than that of freelance court reporter).</p> <p>I am a friend of Tom Watson, the Labour MP and Shadow Culture Secretary (with whom I wrote the book <i>Dial M for Murdoch</i>)</p>	<p>None</p>



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Name: Emma Jones

Position: Non-Executive Director; member of the Code Committee

Date of appointment: 01/01/16

Form last updated: 04/07/18

Interest	Current	Former (give dates)
Membership of any political party.	Liberal Democrats	None
Position of authority in a charity or voluntary body.	School Governor, Tidemill Academy, Deptford	None
Connection with any body which contracts with or is likely to contract with IMPRESS, including but not limited to news publishers.	Writer for the New European (Archant) and for other publications including the Mail on Sunday and Byline – all in capacity as freelance journalist.	Flintshire Evening Leader - May 1997-September 1998 Sunday Mirror; March 1999 – April 2000

	<p><i>I wish to recuse myself from any discussion or decisions at IMPRESS regarding Byline.</i></p> <p>My partner Graham Johnson writes for Byline (an IMPRESS regulated news publisher) and as a freelance is a contributor to national newspapers such as the Sun, Sunday Mirror and the Mail on Sunday. He also works on media related stories as a freelancer for the BBC and Vice.</p>	<p>Mail on Sunday; April 2000 – July 2000 Sun Deputy Bizarre Editor July 2000 – Feb 2001 Smash Hits Editor (EMAP) Feb 2001 – May 2002 Sun – Columnist May 2002 –Jan 2003 2002-2003</p>
Directorships in public and private companies including non-executive directorships (apart from IMPRESS).	My partner Graham Johnson is a director of Byline Media Holdings.	None
Majority or controlling shareholdings in any undertaking.	My partner Graham Johnson is a shareholder of Byline Media Holdings.	None
Ownership of any company, business or consultancy.	Kramer and Kramer, retail vintage merchandise	None
Remunerated employment, consultancy, trade, profession or vocation.	<p>Writer for the New European (Archant) and for other publications including the Mail on Sunday and Byline – all in capacity as freelance journalist</p> <p>Author – fiction book to be published by Unbound 2017.</p>	<p>Sunday Mirror; Mail on Sunday; Sun</p>
Any significant public statements made on social media or in an	As previously declared, I have given evidence in witness statements in civil litigation	None

<p>article, blogpost, book, interview for broadcast media or any other public forum that might reasonably be viewed by an independent bystander as (i) compromising IMPRESS's fairness and impartiality as a regulator; or (ii) compromising IMPRESS's openness to all news publishers on fair, reasonable and non-discriminatory terms.</p>	<p>relating to hacking and unlawful blagging, based on my knowledge and experience when working in national newspapers.</p>	
<p>Any other interest that might reasonably be perceived by an independent bystander as directly or indirectly influencing or affecting their judgement.</p>	<p>None</p>	<p>None</p>



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Name: David Leigh

Position: Non-Executive Director

Date of appointment: 01/12/17

Form last updated: 02/04/18

Interest	Current	Former (give dates)
Membership of any political party.	None	Labour party (Inactive member Jan-Nov 2017)
Position of authority in a charity or voluntary body.	None	Trustee, Centre for Investigative Journalism Ltd (2008-14)
Connection with any body which contracts with or is likely to contract with IMPRESS, including but not limited to news publishers.	None	None
Directorships in public and private companies	Charlotte Properties (Doughty St) Ltd	None

including non-executive directorships.	(freehold share of own flat)	
Majority or controlling shareholdings in any undertaking.	None	None
Ownership of any company, business or consultancy.	None	None
Remunerated employment, consultancy, trade, profession or vocation.	Professor of Journalism, City, University of London	Investigations Editor, The Guardian 2000-2013, Consultant 2013-15
Any significant public statements made on social media or in an article, blogpost, book, interview for broadcast media or any other public forum that might reasonably be viewed by an independent bystander as (i) compromising IMPRESS's fairness and impartiality as a regulator; or (ii) compromising IMPRESS's openness to all news publishers on fair, reasonable and non-discriminatory terms.	None that I am aware of	None that I am aware of
Any other interest that might reasonably be perceived by an independent bystander as directly or indirectly influencing or affecting their judgement.	<ul style="list-style-type: none"> • Advisory board, Gothenburg University • Founder-member, International Consortium of Investigative Journalists, Washington DC • Member of "Liberty" (civil liberties organisation) 	Former staff member of The Scotsman, The Times, Thames TV, Granada TV, Observer (all prior to 2000)



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Name: Walter Merricks

Position: Chair; Non-Executive Director; member of the Code Committee

Date of appointment: 01/10/15

Form last updated: 16/04/18

Interest	Current	Former (give dates)
Membership of any political party.	None	Labour approx 1985-99
Position of authority in a charity or voluntary body.	Justice, board member 2009, Chair 2016	Camden Community Law Centre, Director, 1972-76 Donor Conception Network, Chair 1993-2017 Ombudsman Services Ltd Board member, 2010-15 Trustee board, Academy of Medical Royal Colleges Chair, 2011-15

Connection with any body which contracts with or is likely to contract with IMPRESS, including but not limited to news publishers.	None	None
Directorships in public and private companies including non-executive directorships (apart from IMPRESS).	None	None
Majority or controlling shareholdings in any undertaking.	None	None
Ownership of any company, business or consultancy.	None	None
Remunerated employment, consultancy, trade, profession or vocation.	<p>Class representative in collective consumer claim against MasterCard Inc</p> <p>Independent Complaint Reviewer: Royal Institution of Chartered Surveyors</p> <p>Verita, Senior Associate</p> <p>Civil Aviation Authority</p> <p>Consumer Panel Member</p>	<p>Gambling Commission Board member</p> <p>Brunel University, Lecturer in Law 1976-81</p> <p>New Law Journal, Legal affairs journalist 1982-85</p> <p>The Law Society, Assistant Secretary-General 1986-96</p> <p>Insurance Ombudsman 1996-99</p> <p>Human Fertilisation and Embryology Authority 2002-08, Board member</p> <p>Financial Ombudsman Service, Chief Ombudsman 1999-2009</p> <p>Office of the Health Professions Adjudicator, Chair 2009-12</p>

		Legal Ombudsman, Service Complaint Reviewer 2011-15
Any significant public statements made on social media or in an article, blogpost, book, interview for broadcast media or any other public forum that might reasonably be viewed by an independent bystander as (i) compromising IMPRESS's fairness and impartiality as a regulator; or (ii) compromising IMPRESS's openness to all news publishers on fair, reasonable and non-discriminatory terms.	None	None
Any other interest that might reasonably be perceived by an independent bystander as directly or indirectly influencing or affecting their judgement.	None	None



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Name: Máire Messenger Davies

Position: Non-Executive Director; Chair of the Code Committee

Date of appointment: 01/10/15

Form last updated: 02/04/18

Interest	Current	Former (give dates)
Membership of any political party.	Labour party	None
Position of authority in a charity or voluntary body.	Fellow, Royal Society of Arts Patron Children's Media Foundation Foundation Governor, St Mary's RC Primary School, Canton, Cardiff	Former Board member of Voice of the Listener and Viewer (2008-2012) Former Board member of the Children's Media Foundation (2011-2015) Former Chair Policy Network, Media, Communication and Cultural Studies

		Association, (MeCCSA), 2008-2014
<p>Connection with any body which contracts with or is likely to contract with IMPRESS, including but not limited to news publishers.</p>	<p>One of my adult children works at The Guardian and another works at Halsbury Statutes (Lexis Nexis). Both are members of the NUJ.</p>	<p>1967-1969 graduate trainee Liverpool Daily Post and Peterborough Evening Telegraph (EMAP). 1969-1971: Deputy Editor, Mother & Baby magazine (then Argus Press, now part of EMAP);</p> <p>1971- 1990: freelance journalist working for Mother & Baby, Parents magazine, The Listener, Radio Times, Woman's Hour, occasionally The Guardian and once The Daily Mail – all between 1967 and 1990.</p> <p>1980-1988 part time PhD study on television audiences, working with (but not funded by) team funded by IBA (Independent Broadcasting Authority) at University of East London Psychology department.</p> <p>1990 – 1994: Associate Professor of Broadcasting, Boston University, USA;</p> <p>Jan-June 1993: Visiting Research Fellowship, Annenberg School for Communication, University of Pennsylvania'</p>

		<p>1994 – 1997 Principal Lecturer, London College of Printing</p> <p>1997 – 2004: Senior Lecturer and Reader, School of Journalism, Media and Cultural Studies, Cardiff University</p> <p>2004 – 2016: Professor of Media Studies, School of Media, Film and Journalism, Director of Centre for Media Research 2004-10 and 2014 -16, Ulster University</p> <p>2016 – present: Emerita Professor, Ulster University</p> <p>External research funding sources include Arts and Humanities Research Council; UNESCO; BBC; Broadcasting Standards Commission; DCMS; Ofcom; IBA/ITC; Annenberg School for Communication, University of Pennsylvania; IZI, (Institute for the study of youth and media) Munich</p> <p>Husband formerly graduate trainee and subeditor, Liverpool Daily Post, (1965-1969); subeditor, Daily Sketch (1969-1971); Features Editor Radio Times (BBC Publications) 1971-1990. Freelance editor since</p>
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		1991, mainly for academic journals.
Directorships in public and private companies including non-executive directorships (apart from IMPRESS).	None	None
Majority or controlling shareholdings in any undertaking.	None	None
Ownership of any company, business or consultancy.	None	None
Remunerated employment, consultancy, trade, profession or vocation.	Semi-retired academic: Emerita Professor of Media Studies, Ulster University; Visiting Professor, University of South Wales. Working as a freelance academic researcher and consultant e.g. external examining; writing; reviewing and as a guest lecturer.	None
Any significant public statements made on social media or in an article, blogpost, book, interview for broadcast media or any other public forum that might reasonably be viewed by an independent bystander as (i) compromising IMPRESS's fairness and impartiality as a regulator; or (ii) compromising IMPRESS's openness to all news publishers on	Only evidence of partiality would be towards positive bias, e.g. the title of my book <i>Television is Good for Your Kids</i> (1989, 2002, London: Hilary Shipman).	Private (since 2016) Twitter account, currently 797 followers. Followers have to apply to follow me. Formerly open Twitter account from 2011 with between 100 and 700+ followers, with occasional tweets and retweets on matters concerning media and press.

<p>fair, reasonable and non-discriminatory terms.</p>		
<p>Any other interest that might reasonably be perceived by an independent bystander as directly or indirectly influencing or affecting their judgement.</p>	<p>Member MeCCSA</p> <p>Member University and College Union (UCU)</p> <p>Member British Psychological Society</p> <p>Member Voice of the Listener and Viewer</p> <p>Member mailing list, Hacked Off</p> <p>Husband currently member of NUJ (as retired journalist).</p> <p>Member of Hacked Off mailing list.</p>	<p>Informed by Metropolitan Police in 2011 that my phone messages had been hacked in 2006 by Glen Mulcaire on behalf of the News of the World, due to my acquaintance with Prof John Tulloch, a former colleague at Cardiff University, who was hacked as a widely-publicised victim of the 7/7 tube bombings.</p> <p>Former member National Union of Journalists (NUJ) 1975 – 1990</p>



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Name: David Robinson

Position: Non-Executive Director; Senior Independent Director; Treasurer; Chair of the Finance and Audit Committee

Date of appointment: 01/10/15

Form last updated: 02/04/18

Interest	Current	Former (give dates)
Membership of any political party.	Liberal Democrats	None
Position of authority in a charity or voluntary body.	Trustee of Scottish-registered charity, Changing The Chemistry (2017 -)	Chair of Trustees of charity, Smalls for All – 2009 to 2015; Governor of Heriot-Watt University, Edinburgh – 2009 to 2015

<p>Connection with any body which contracts with or is likely to contract with IMPRESS, including but not limited to news publishers.</p>	<p>None</p>	<p>None</p>
<p>Directorships in public and private companies including non-executive directorships (apart from IMPRESS).</p>	<p>Independent Non-Executive Director, Chair of the Audit and Compliance Committee, Forester Life (UK) Ltd. (2017-)</p>	<p>Engage Mutual Assurance; Chairman of the Board 2010 – 2014; Fidem Life (Ukraine); member of the Supervisory Board 2010 – 2013; The One Place Capital Ltd. , NED 2008 to 2012 (Acting Chairman, 2010 to 2012) Royal London Marketing, Executive Director, 2002 to 2006 IFA Promotion Ltd. NED 1995 to 2006</p>
<p>Majority or controlling shareholdings in any undertaking.</p>	<p>None</p>	<p>None</p>
<p>Ownership of any company, business or consultancy.</p>	<p>Majority owner and sole consultant of consultancy, Notepperfect Limited; 100% owner of MyLife Financial Ltd. – the business has never traded</p>	<p>None</p>

<p>Remunerated employment, consultancy, trade, profession or vocation.</p>	<p>Membership of the Investigation Committee of the Chartered Accountants of Scotland (2015 -)</p>	<p>Retained consultant; Community Life GmbH, Kelkheim, Germany (2015 - 2018) Bright Grey, CEO (2001 to 2006) Scottish Provident, Marketing Director, 1997 to 2001; various other roles 1971 to 1997</p>
<p>Any significant public statements made on social media or in an article, blogpost, book, interview for broadcast media or any other public forum that might reasonably be viewed by an independent bystander as (i) compromising IMPRESS's fairness and impartiality as a regulator; or (ii) compromising IMPRESS's openness to all news publishers on fair, reasonable and non-discriminatory terms.</p>	<p>None</p>	<p>None that I can recall</p>
<p>Any other interest that might reasonably be perceived by an independent bystander as directly or indirectly influencing or affecting their judgement.</p>	<p>None</p>	<p>None that I can recall</p>



Register of Interests

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Name: Patrick Swaffer

Position: Non-Executive Director

Date of appointment: 01/10/15

Form last updated: 02/04/18

Interest	Current	Former (give dates)
Membership of any political party.	Liberal Democrats	None
Position of authority in a charity or voluntary body.	Chair of Trustees of the Bill Douglas Cinema Museum	None
Connection with any body which contracts with or is likely to contract with IMPRESS, including but not limited to news publishers.	N/A	I was a partner in Goodman Derrick LLP firm of solicitors that carried out some legal work for IMPRESS. I left the firm in 2012, several years before the legal work for IMPRESS took place.

Directorships in public and private companies including non-executive directorships (apart from IMPRESS).	British Board of Film Classification.	None
Majority or controlling shareholdings in any undertaking.	None	None
Ownership of any company, business or consultancy.	Media Compliance Sevices LLP	None
Remunerated employment, consultancy, trade, profession or vocation.	Recorder South Eastern Circuit	None
Any significant public statements made on social media or in an article, blogpost, book, interview for broadcast media or any other public forum that might reasonably be viewed by an independent bystander as (i) compromising IMPRESS's fairness and impartiality as a regulator; or (ii) compromising IMPRESS's openness to all news publishers on fair, reasonable and non-discriminatory terms.	None	None
Any other interest that might reasonably be perceived by an independent bystander as directly or indirectly influencing or affecting their judgement.	None	None



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Name: Andrea Wills

Position: Non-Executive Director

Date of appointment: 01/12/17

Form last updated: 02/04/18

Interest	Current	Former (give dates)
Membership of any political party.	None	None
Position of authority in a charity or voluntary body.	Trustee Learn@ Multi Academy Trust and Chair of its Quality and Standards Committee	None
Connection with any body which contracts with or is likely to contract with IMPRESS, including but not limited to news publishers.	None	None

Directorships in public and private companies including non-executive directorships.	None	None
Majority or controlling shareholdings in any undertaking.	None	None
Ownership of any company, business or consultancy.	None	None
Remunerated employment, consultancy, trade, profession or vocation.	Video Standards Council Rating Board - Member of Appeals Panel. April 2017 to date Sole trader – independent media consultant and trainer April 2007 to date	BBC radio & TV content producer and Chief Adviser, Editorial Policy – Jun 1981 to Mar 2006 ABC Manager Editorial Quality Training, Sydney, July 2012 to August 2013.
Any significant public statements made on social media or in an article, blogpost, book, interview for broadcast media or any other public forum that might reasonably be viewed by an independent bystander as (i) compromising IMPRESS's fairness and impartiality as a regulator; or (ii) compromising IMPRESS's openness to all news publishers on fair, reasonable and non-discriminatory terms.	None	None
Any other interest that might reasonably be perceived by an independent bystander as directly or indirectly influencing or affecting their judgement.	None	None



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Name: Jonathan Heawood

Position: Chief Executive Officer

Date of appointment: 01/10/15

Form last updated: 02/04/18

Interest	Current	Former (give dates)
Membership of any political party.	None	Labour Party, 1993-2016
Position of authority in a charity or voluntary body.	Trustee, Stephen Spender Trust, 2017- Co-optee, Power & Accountability Committee, Joseph Rowntree Charitable Trust, 2016-	Governor, Fox Federation, 2016-2017 Trustee, West London Churches Homeless Concern, 2010-12 Trustee, Dalkey Archive Press, 2009-14 Governor, Ashburnham School, 2006-16

<p>Connection with any body which contracts with or is likely to contract with IMPRESS, including but not limited to news publishers.</p>	<p>250 community shares (non-voting) in Positive News Limited.</p> <p>Longstanding friendship with Peter Jukes, publisher of Byline.</p> <p><i>I wish to recuse myself from any discussion or decisions at IMPRESS regarding Positive News or Byline.</i></p>	<p>Deputy Literary Editor, The Observer, 2001-4</p> <p>Editor, Fabian Review, 2004-5</p>
<p>Directorships in public and private companies including non-executive directorships.</p>	<p>None</p>	<p>Company Secretary, Paperweight Productions, 2003-08</p>
<p>Majority or controlling shareholdings in any undertaking.</p>	<p>None</p>	<p>None</p>
<p>Ownership of any company, business or consultancy.</p>	<p>None</p>	<p>None</p>
<p>Remunerated employment, consultancy, trade, profession or vocation.</p>	<p>CEO, IMPRESS</p>	<p>Deputy Literary Editor, The Observer, 2001-4</p> <p>Editor, Fabian Review, 2004-5</p> <p>Director, English PEN, 2005-12</p> <p>Director of Programmes, Sigrid Rausing Trust, 2012-13</p> <p>Executive Director, The IMPRESS Project, 2013-15</p> <p>Freelance consultancy, 2013-14, for clients including Save the</p>

		<p>Children and the University of East Anglia.</p> <p>Freelance journalism, 2001-15, for publications including the Observer, Guardian, Independent on Sunday, Telegraph, Prospect, New Statesman and London Review of Books.</p>
<p>Any significant public statements made on social media or in an article, blogpost, book, interview for broadcast media or any other public forum that might reasonably be viewed by an independent bystander as (i) compromising IMPRESS's fairness and impartiality as a regulator; or (ii) compromising IMPRESS's openness to all news publishers on fair, reasonable and non-discriminatory terms.</p>	<p>I have written extensively over the years on topics relating to journalism, freedom of expression, press freedom and media regulation and ethics.</p> <p>Significant public statements include the following journal articles:</p> <ul style="list-style-type: none"> • Introduction to <i>Orwell: The Observer Years</i> (London: Atlantic, 2004) • 'Taking Offence: free speech, blasphemy and the media', in <i>Religion and the News</i>, ed. Jolyon Mitchell and Owen Gower (Farnham: Ashgate, 2012). • 'Censorship', in <i>The Encyclopedia of Twentieth-Century Fiction</i> (Oxford: Blackwell, 2011). • 'Writerly Rights: free speech, privacy and HG Wells', <i>Critical Quarterly</i> 56:4 (2014). 	<p>I maintained a Twitter account from 2008-17, on which I posted statements on topics relating to journalism, freedom of expression, press freedom and media ethics. I have now closed this account.</p>

	<ul style="list-style-type: none"> • ‘Independent and Effective? The post-Leveson framework for press regulation’, <i>Journal of Media Law</i> 7:2 (2015). • ‘Regulating Ethics: a way forward for charitable journalism’, <i>Ethical Space</i> 13:2/3 (2016). • (With Brigit Morris) ‘Press Codes and the Spirit of Equalities Legislation: implementing Leveson’, <i>Communications Law</i> 21:2 (2016). 	
<p>Any other interest that might reasonably be perceived by an independent bystander as directly or indirectly influencing or affecting their judgement.</p>	<p>My sister writes for a wide variety of news publications, including the Times, Independent, Guardian and Vice.</p> <p>My mother-in-law has a regular column in the Guardian.</p>	<p>My wife has written for news publications including the Guardian and the Daily Mail.</p>



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Name: Edward Procter

Position: Chief Operating Officer

Date of appointment: 09/05/16

Form last updated: 14/07/17

Interest	Current	Former (give dates)
Membership of any political party.	None	Labour Party (1992 to 1994)
Position of authority in a charity or voluntary body.	None	None
Connection with any body which contracts with or is likely to contract with IMPRESS, including but not limited to news publishers.	None	None
Directorships in public and private companies	None	Executive Director of Sport Resolutions (UK)

including non-executive directorships.		Sept 2006 to May 2016
Majority or controlling shareholdings in any undertaking.	None	None
Ownership of any company, business or consultancy.	None	None
Remunerated employment, consultancy, trade, profession or vocation.	COO, IMPRESS	Legal Services Commission, Regional Director South East April 2005 to April 2006
Any significant public statements made on social media or in an article, blogpost, book, interview for broadcast media or any other public forum that might reasonably be viewed by an independent bystander as (i) compromising IMPRESS's fairness and impartiality as a regulator; or (ii) compromising IMPRESS's openness to all news publishers on fair, reasonable and non-discriminatory terms.	None	None
Any other interest that might reasonably be perceived by an independent bystander as directly or indirectly influencing or affecting their judgement.	None	None